

## Hiring Head Coach & Group Coaches for Summer 2019!

The Burnaby Mountain Mantas Swim Club has consistently ranked within BCSSA's Top 5 Clubs in recent years. We are a club of over 230 athletes and are looking for some enthusiastic, dedicated, and experienced coaches, including a **Head Coach and competitive Group Coaches**.

The Mantas strives to develop the members of our club by providing quality instruction, opportunities for competition, an atmosphere that fosters respect for oneself and others, good sportsmanship, and personal excellence. We seek coaches that embody that philosophy.

### **The Head Coach:**

*Qualifications listed  
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- ✓ The Head Coach will oversee all aspects of our swim program, including:
  - Coaching a group of competitive swimmers
  - Development of our training program and schedules
  - Leadership of the Coaching Staff
- ✓ The objective of the position is to guide and grow our swimming program and mentor our coaching staff, promoting teamwork, sportsmanship, and encouraging personal development and excellence.

### **Our Group Coaches:**

*Qualifications listed  
on Page 2*

- ✓ Competitive Group Coaches will have strong teaching skills and the ability to work and interact with a variety of ages (5-18) and capabilities.
- ✓ Group Coaches are assigned a single group of swimmers which will vary in competitive ability. Groups are assigned based on coaching experience and fit.
- ✓ Coaches are also expected to attend coaches' meetings and assist and support team-related activities, parties, fundraisers and awards banquet.

### **Our Programs:**

- ✓ Our Summer 2019 Program runs daily from May through August, 2019.
  - Depending on the assigned group, there may be 4-7 practices per week, plus swim meets on weekends
- ✓ Successful applicants may also be offered opportunities to coach in our Winter Maintenance Program (October 2019 through April 2020, weekends only), which provides 2-5 coaching hours per week.

If you are interested in pursuing one of these opportunities, forward your resume and a cover letter to [coaching@burnabymantas.ca](mailto:coaching@burnabymantas.ca). Please note that our coaches are contractors.

## **Qualifications:**

### **Head Coach:**

- ✓ Ability to design and implement a training program that ensures consistent standards across age levels with emphasis on stroke technique, physical conditioning and competitive success;
- ✓ Competitive coaching experience;
- ✓ Water Safety Instructor certification;
- ✓ Ability to communicate effectively with swimmer, staff, parents and executives in a professional manner;
- ✓ Ability to motivate and mentor more junior coaching staff;
- ✓ NCCP 1 or working towards certification is an asset;
- ✓ Must pass appropriate background/criminal record checks;
- ✓ Demonstrated administration organizational and budgeting skills with excellent written and verbal communications;
- ✓ An equivalent combination of skills, abilities and qualifications may be considered

### **Coaches:**

- ✓ Competitive coaching experience with knowledge of the four competitive strokes, stroke techniques, dives and turns with demonstrated ability to design and execute training plans;
- ✓ Water Safety Instructor certification;
- ✓ Ability to communicate effectively with swimmer, staff, parents and executives in a professional manner;
- ✓ Ability to work independently and in a team environment;
- ✓ NCCP 1 or working towards certification is an asset;
- ✓ Must pass appropriate background/criminal record checks;
- ✓ An equivalent combination of skills, abilities and qualifications may be considered

Competitive hourly rates provided based on skills, abilities and qualifications.