

North Delta Sunfish

7184 – 120th Street, Box 591, Surrey, B.C. V3W 0M6
www.northdeltasunfish.ca



HEAD COACH

The North Delta Sunfish Swim Club is currently accepting applications to fill our Head Coach position for our 2017 Fall Maintenance swimming program. Depending on performance, there is also an opportunity to continue into the 2017 Winter Maintenance and our Summer program.

The North Delta Sunfish Swim Club has been an active participant in the North Delta Community for 47 years. We continue to have an average enrollment of 50-60 members during our Fall/Winter Maintenance Program and 150 members during our Summer Program ranging in age from 4 to 18 years old. Our swimmers are involved in developmental and competitive swimming, synchronized swimming and water polo. The focus of the club is on swimmers achieving their personal best throughout the season. Our swimmers are supported by committed parents and a dedicated volunteer board.

We continue to have success in all 3 of our disciplines with a high representation in both Regional and Provincial competitions. Our Club continues to finish in the top 10 of the BCSSA Provincial Championships.

We are looking for a mature, enthusiastic and engaging individual who will share their passion for swimming with swimmers of all ages and abilities.

Job Description:

- Develop and implement a training program and practice schedule for swimmers.
- Ensure that all programs and schedules are appropriate for the age and skills of swimmers.
- Conduct swim team workouts.
- Provide technical swim training to assigned groups enhancing development of 4 competitive strokes.
- Assist and support all team-related activities, fund raisers etc.
- Meet with swimmers and/or parents to discuss goals and progress and to ensure that concerns are addressed.
- Oversee, support and communicate with the coaching staff.
- Provide educational opportunities to coaching staff where possible.
- Attend and be active at board meetings while representing swimmers and coaches.
- Perform various clerical duties such as maintaining attendance and reporting issues to Board deemed necessary.
- Maintain a safe and clean swim area.
- Perform related duties as assigned by the Board.

Qualifications

Knowledge:

- Knowledge of computers, including Hytek Team Manager
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies



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Experience:

- Minimum of 2 years of recent experience coaching swimmers
- Minimum of 2 years of recent experience working with multi-age children

*'Recent' is defined as within the last 5 years

Education:

Successful completion of:

- (National Coaching Certification Program/NCCP) Swimming Teacher – Red Cross, I Can Swim & Life Saving Society OR (Life Saving Society/LSS) Life Saving Instructor Certificate
- (National Coaching Certification Program/NCCP) Fundamentals Coach Level 1
- Standard First Aid Certificate or Aquatic Safety Certificate

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to act as a mentor for coaching staff, including volunteer coaches.
- Ability to work with swimmers, parents, executive members, coaches, and the community.

Personal Suitabilities:

- Reliability
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills

Conditions of Employment:

The successful applicant must provide a criminal record check as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous Head Coach experience
- (National Coaching Certification Program/NCCP) Age Group Coach Level 2
- (National Coaching Certification Program/NCCP) Senior Coach (Level 3)
- Leadership Courses

Interested applicants must fully demonstrate they have the required qualifications and should send their resume, cover letter, references and salary expectations by email to the North Delta Sunfish Hiring Committee @ VPCoaching@ndsunfish.com

Application deadline: until filled

