

Come celebrate the WRASA **100th** anniversary.

A coaching opportunity with one of BC's

most successful swimming clubs.

Summer Swimming Coach

Summer Program (May 1 to August 31)

About WRASA

Founded on the beaches of White Rock in 1919, WRASA is one of Canada's oldest swim teams and we are among the most successful as well.

We're a competitive summer swim club in sunny South Surrey where swimmers train for the love of sport and reaching their goals. Our coaches focus on stroke technique, swimmer performance and preparation for competition. Athletes enjoy the recognition of their peers and coaches whether from setting a new personal best, a new pool record or just making it through a tough practice.

Geared toward swimmers aged five to Masters, WRASA is where kids enjoy teamwork, lasting friendships, personal development and leadership opportunities.

WRASA is known for its friendly, family atmosphere and coaching at WRASA is not just an awesome summer experience, it's great work experience for your first summer job.

For more information visit <http://www.WRASA.ca>

Apply Now

Please submit your resume and cover letter before **DECEMBER 4th** to:

Stephen Lawson, Chair of Coaching Committee, WRASA | Coaching@WRASA.ca

SEE FULL JOB DESCRIPTION BELOW

Position Summary

Summer Swimming Coach | Job Description

A Coach is responsible for developing an effective seasonal plan to ensure the technical development of each swimmer in their group, communicate with group parents on a regular basis, supporting the overall vision of the staff and the club, and being a professional and positive role model at all times. The principle objective of the Coach is to create a fun and inviting learning environment to ensure a positive member experience, while at the same time, motivating participants to attain their best performance and continually strive for excellence.

Duties & Responsibilities

Coaching:

- Be responsible for the overall deck safety of swimmers during training and at swim meets.
- Supervise the use, safety, and storage of WRASA equipment; arrive in time to assist with set-up of equipment before training sessions and take down and storage after the sessions.
- Ensure that WRASA swimmers are supervised during warm-ups and at swim meets.
- Advise the Head Coach of any concerns regarding the safety of swimmers.
- Understand the emergency procedures as prescribed by the management of the facilities that are used by the club.
- Develop and educate yourself to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship from the Head Coach and participating in clinics and workshops that may be available.
- Demonstrate leadership by treating your swimmers, their parents, and other coaches with professionalism on deck and away from the pool, as well as being an appropriate model for behavior and language while representing WRASA
- Communicate effectively, including, but not limited to, relaying accurate and relevant information to swimmers in your group and their parents, providing effective feedback to all swimmers in your group about their performances in practice and at meets, and openly discussing with the Head Coach the practice strategies with your group.
- Be prepared for the season and each practice session by setting goals for yourself as a coach, developing and implementing a seasonal and daily workout plan that is appropriate for your assigned group, and recording your plans so that they can be evaluated effectively.
- Be a positive role model for the swimmers of WRASA by adhering to the values of the club and the Head Coach, reflecting these values during practice and at meets, providing an engaging and appropriate learning environment, and being an active leader for your group and for WRASA.
- Act in accordance with the BCSSA Coaches Code of Ethics.

Meets:

- Attend all swim meets as assigned by the Head Coach.
- Participate and/or lead club cheers.
- Submit meet entries to the Head Coach / Assistant Head Coaches on time.
- Track swimmer progression through splits and notes.
- Take the opportunity to talk with parents and other members of the club when your swimmers aren't in the water.

Communication:

- Maintain professional relationships with the Head Coach and coaching staff marked by timely and appropriate written, spoken and electronic communication.
- Actively communicate with Head Coach to address any issues/concerns with regards to swimmers, parents, or other coaches.
- Communicate regularly with swim group parents including (but not limited to) weekly emails, talking before/after practice, talking during breaks at swim meets, etc.
- Ensure respectful & positive communication to all swimmers in your group.

Administration:

- Attend all coaches' meetings as requested by the Head Coach.
- Meet with Head Coach to:
 - Maintain effective communication with Head Coach and coaching staff.
 - Formulate, record, and evaluate workout plans.
 - Evaluate the progress and development of each swimmer.
 - Document discipline problems.
 - Assist in compiling meet entries for swimmers in your group.
- Continue to develop technical & leadership skills.
- Maintain a written record of any volunteers and their time working with your group
- Assist and support swimmers in administering tracking of their personal best times
- Record and track group attendance throughout the season.
- Ensure ribbons and award (including relay ribbons) are given to participating swimmers within one week after meet completion.
- Read and be aware of WRASA's policies.
- Support the staff/club vision as presented by the Head Coach and Coaching Committee.

Other:

- Participate in club events as directed by Head Coach or Director of Coaching to support team spirit and enthusiasm among the swimmers in WRASA.
- Attend educational and information meetings or clinics held by the club, organized by BCSSA or arranged by the WRASA coaching team.
- Act as an exemplary representative of WRASA; be a positive role model; act with energy, enthusiasm, compassion and commitment toward all program participants throughout the season.

Qualifications

- 1+ year(s) competitive coaching experience (volunteer or paid)
- 1+ year(s) swimmer lesson instruction experience (volunteer or paid)
- Water Safety Instructor certification
- NCCP Level 1 certification (completed or in progress)
- Certifications related to swimming safety, instruction and lifesaving (ex. Standard First Aid, NLS Pool, Bronze Cross, etc.)

Application

Deadline: DECEMBER 4th

Please send your cover letter and resume to the attention of:

WRASA
Mr. Stephen Lawson
Chair of Coaching Committee
Coaching@WRASA.ca