

### CERTIFICATION STANDARDS

In order to be certified at any given level, an official must have demonstrated through participation at meets a certain standard of expertise to the evaluating director of officials. There are three standards of expertise:

- **“Understanding of”**: This designation indicates that an official has obtained the necessary theoretical knowledge (usually through participation in clinics), knows the responsibilities of the position, and has served in the position at more than one meet.
- **“Competent”**: This designation indicates that an official has sufficient knowledge and meet experience to assume the responsibilities of the position without guidance or instruction.
- **“Expert”**: This designation indicates an official who is able to train others in the position and to evaluate their performance, and is also able to diagnose and solve problems independently that may arise in the performance of his or her duties.
  - **“Active”**: working at a minimum of 3 swim meets per season

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#### *Level 1 - Junior Pin [Green]*

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To receive your Green pin, be certified in both the theoretical and practical components for 2 out of 3 positions.

- Lane Timer and Lane Recorder
- Marshal
- Participate in gaining an understanding of Stroke and Turn

The practical component involves having performance, in each position, assessed as competent by the Club's or Region's Director of Officials.

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#### *Level 2 - Intermediate Pin [Red]*

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To receive your Red pin, be certified in both the theoretical and practical components for all of Level 1 positions, as well as both of the following positions:

- Stroke and Turn
- Crash Desk/Results Office

And 2 of the following positions:

- Electronics [understanding of]
- Clerk of the Course
- Head Timer

#### **An Intermediate Level 2 Official:**

- Shall act as mentor to Level 1 Junior Officials
- May participate in gaining an understanding of Senior level positions
- Shall participate in Junior and Intermediate positions at Provincials, as assigned

The practical component involves having performance in each position assessed as competent by the Region's Director of Officials. (Recommend a minimum of 2 active seasons, at Level 2, to achieve competency)

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### ***Specialist Pin [Orange]***

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To receive your Orange pin, be certified in both the theoretical and practical components of any one of the following specialties:

- Clerk of the Course (S1)
- Computers (S2)
- Chief Meet Recorder (S3)
- Electronics (S4)
- Meet Manager (S5)

The individual must have a minimum of three years experience within their specialty, including experience at Regionals.

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### ***Level 3 - Senior Pin [Light Blue]***

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To receive your Light Blue pin, be certified in both the theoretical and practical components of ALL Level 2 positions and 4 of the Level 3 positions. Must have experience at Regionals, in at least 1 of the senior positions.

- Starter
- Referee
- Meet Manager
- Chief Meet Recorder
- Designated Disqualifying Official (DDO)

#### **A Senior Level 3 Official:**

- Must have completed a Conflict Resolution & Harassment Clinic given by a BCSSA harassment officer
- Shall act as a mentor to Level 1 and 2 officials
- May assist in the presentation of a Level 1 Courses
- Participate in Senior Positions at Regionals and Provincials, as assigned

The practical component involves having performance in each position assessed as competent by the Region's Director of Officials. (Recommend a minimum of 3 active seasons, at Level 3, to achieve mastery)

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### ***Level 4 - Master Pin [Navy Blue]***

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To receive your Master pin:

- Have a working knowledge of, and proficiency in, all aspects of the pool deck
- Must have worked at Provincials in senior (Level 3) positions
- Must conduct clinics [for both the theoretical and practical components]
- Write Masters' exam & On Deck evaluation completed by the BCSSA Provincial Director of Officials

Each Region's Director of Officials will recommend candidates to the Provincial Director of Officials.