



## **Cowichan Valley Breakers Swim Club**

### **Job Posting: Summer Swimming Head Coach and Assistant Coaches**

The Cowichan Valley Breakers Swim Club is presently accepting applications for a Head Coach and Junior Coaches for the Summer of 2025.

#### **Job Summary**

We are seeking an enthusiastic and experienced **Head Coach** and **Assistant Coaches** to lead our competitive youth summer swimming club. The team practices **Monday to Friday** and participates in swim meets on most weekends throughout the season. The coaches will play a key role in developing the skills of swimmers ranging from beginner to advanced levels, fostering a positive team environment, and promoting a love for swimming.

#### **Dates of Employment**

Our summer program runs from May 1 to August 18, 2025.

#### **Key Responsibilities for Head Coach**

- **Program Leadership:** Plan and execute a comprehensive training program that includes daily practices focused on technique, endurance, and speed development.
- **Coaching and Development:** Provide hands-on coaching to swimmers ages [insert age range], ensuring all athletes receive individualized attention and feedback to improve their strokes, starts, turns, and overall performance.

- **Team Management:** Lead a team of assistant coaches, providing guidance, support, and feedback. Coordinate effectively to maintain a structured and productive training environment.
- **Meet Preparation and Attendance:** Prepare athletes for weekend swim meets, including setting goals, developing race strategies, and fostering good sportsmanship. Attend all swim meets to provide support, coach swimmers, and manage logistics.
- **Communication:** Maintain regular and open communication with swimmers, parents, and club management. Provide updates on training schedules, meet details, and athlete progress.
- **Safety and Compliance:** Ensure a safe training environment by enforcing club rules, monitoring pool safety, and adhering to all relevant health and safety guidelines.

## Qualifications

- Minimum **2-3 years** of experience as a swim coach (head coach or assistant coach) at the club or competitive level.
- Strong knowledge of stroke technique, swim training, and meet preparation.
- Ability to connect with young athletes and inspire them to reach their full potential.
- Proven leadership skills with experience managing coaching staff and working with parents.
- ● NLS and CPR - C
- ● WSI or equivalent
- ● NCCP Level 1 Certification, working towards certification, or willingness to participate in a course prior to May 1, 2025.
- A valid driver's license or access to transportation to various locations for swim meets.
- Prior to confirmation of hire, a clear Police Information Check, with vulnerable sector screening must be provided by the applicant.

## Working Hours

- **Practice Schedule:** Monday to Friday
- **Swim Meets:** Most weekends (Saturday and Sunday), hours vary based on meet schedule.

## Compensation

- Competitive salary based on experience and qualifications.
- Additional benefits may include coaching gear, travel reimbursements for meets, and potential for offseason coaching opportunities.

## Application Process

To apply, please send your resume, a brief cover letter, and any relevant coaching certifications to our coaching coordinator Phil Smith at [philip.smith@brentwood.ca](mailto:philip.smith@brentwood.ca)