

# HIRING SUMMER ASSISTANT HEAD COACH 2025

May 1st - August 4th 2025



## ➤ About the Bluebacks

The Boundary Bay Bluebacks is a summer swim club that promotes the sport of swimming within a safe & enjoyable environment. We encourage swimmers to reach their full potential within the spirit of healthy competition - without ever compromising fun. We are a family-centered club that values open communication and a structured, developmental approach to swimming, to challenge each swimmer to attain their own personal goals.

## ➤ Duties and Responsibilities Coaching

- Develop and implement seasonal plan for assigned group(s).
- Mentor junior coach hires as well as volunteer coaches.
- Support Head Coach with any administrative tasks or communications.
- Maintain up-to-date coaching certification.
- Document, communicate and track progress and best times of your swimmers.
- Be available for all practices
- Be in the water for Junior level practices and make ample stroke corrections and demonstrations. We want to have legal strokes!
- Create a fun and inviting learning environment to ensure a positive member experience - positive feedback to swimmers every practice!
- Understand the emergency and safety procedures, as prescribed by facility management and attend pool "in-services" as required by Delta Parks & Recreation.
- Demonstrate leadership by treating your swimmers, their parents, and other coaches with professionalism on deck and away from the pool, as well as being an appropriate model for behavior and language at all times while representing the Bluebacks.
- Encourage an inclusive, no-bullying atmosphere, with the support of the Board.
- Address and document any swimmer issues or concerns directly with swimmers as soon as possible while maintaining respect and privacy, and bring these concerns to the coaching leadership and swimmer parent(s)/guardian(s).
- Act in accordance with the BCSSA Coaches Code of Ethics.

# ASSISTANT HEAD COACH



## Position:

**Assistant Head Coach**

**Pay: \$30-35/hr\* + \$2000 for admin tasks through season  
\*depending on experience.**

**Must be available weekdays and select weekends.**

**Season May 1st-August 4th 2025**

## Requirements:

- **3-5 years coaching experience (2+ years as group coach)**
- **CPR-C current / Valid Standard first Aid Certificate**
- **Clear criminal record check in Delta if 19 years of age or over**
- **Current NLS, Bronze Cross and Bronze Medallion**
- **NCCP Safe Sport**
- **NCCP Level 1 completed**
- **Valid Life Saving Instructor Certificate an asset**
- **Other courses or certifications pertaining to coaching are an asset**

### **Applicants please submit:**

**Resume and cover letter explaining why you should be considered for a group coaching role with the Bluebacks.**

**A one hour practice plan  
(include dryland) suitable for a junior level group  
Copies of any qualifications**

**Application Deadline by December 1st 2024  
Interviews take place during Delta's Winter Break 2024/2025**

**To Director of Coaching:**

**[bluebackskoaches@gmail.com](mailto:bluebackskoaches@gmail.com)**