



Exciting Coaching Opportunities!

The Castlegar Aquanauts Swim Club has been part of the Community since 1967! We are seeking enthusiastic and engaging individuals to share their passion for swimming with our club and swimmers of all ages and abilities. Hours of work are variable and will include mornings, afternoons and weekends based on the summer session plan. The Summer Swim Season runs from the beginning of May until Mid-August.

Assistant Swim Coach requirements:

- **Experience:** Minimum of three years of competitive swimming, including participation in Swim Meets.
- **Dryland Training:** Ability to engage in dryland sessions and activation.
- **In-Water Coaching:** Willingness to coach and demonstrate techniques in the water.
- **Communication Skills:** Strong leadership and communication skills to provide technical feedback on strokes to athletes.
- **Certifications:** At least Bronze Cross certification is required; additional certifications are preferred.

Head Coach requirements:

- **Experience:** Extensive background in competitive swimming, ideally with a minimum of five years of coaching experience at a club or team level.
- **Leadership:** Proven leadership skills with the ability to inspire and motivate athletes and coaches.
- **Program Development:** Expertise in designing and implementing training programs tailored to various age groups and skill levels.
- **Communication:** Communicate effectively with athletes, parents, and team members to foster a positive and inclusive environment.
- **Technical Knowledge:** In-depth understanding of swimming techniques, stroke mechanics, and training methodologies.
- **Mentorship:** Ability to mentor, supervise and develop Assistant, Junior and volunteer coaches.
- **Administrative Skills:** Strong organizational skills, including experience with budgeting, scheduling, and event planning.
- **Certifications:** NCCP Level 1 Certification or higher (completed or in progress) and relevant swim coaching certifications.
- **Lifeguard Certification:** National Lifeguard Certification or equivalent is preferred.
- **Background Check:** Completion of a Criminal Record Check is required.
- **Dryland Training:** Ability to integrate dryland training and conditioning into practice plans.
- **In-Water Coaching:** Willingness to coach and demonstrate techniques in the water.

Salary: Range \$10,000 - \$15,000. For both Assistant and Head coach positions, the salary and compensation will be dependent on experience, qualifications, and certifications. Travel expenses to be covered when attending out-of-town swim meets.

Please send resume, cover letter, copies of certifications and references to Castlegar Aquanauts Coaching Committee at aquanautscoaching2@gmail.com.