

# HIRING SUMMER JUNIOR COACH



April 1st-August 4th 2025

## ➤ About the Bluebacks

The Boundary Bay Bluebacks is a summer swim club that promotes the sport of swimming within a safe & enjoyable environment. We encourage swimmers to reach their full potential within the spirit of healthy competition - without ever compromising fun. We are a family-centered club that values open communication and a structured, developmental approach to swimming, to challenge each swimmer to attain their own personal goals.

## ➤ Duties and Responsibilities Coaching

- Support assigned group coach with creating and implementing practice plans for the season.
- Lead dryland and be in the water supporting swimmers during practices.
- Assist with stroke corrections and ask senior coaches for direction when needed.
- Document, communicate and track progress and best times of your swimmers.
- Be available for all practices and to sub in if needed.
  
- Create a fun and inviting learning environment to ensure a positive member experience.
- Understand the emergency and safety procedures, as prescribed by facility management and attend pool "in-services" as required by Delta Parks & Recreation.
- Demonstrate leadership by treating your swimmers, their parents, and other coaches with professionalism on deck and away from the pool, as well as being an appropriate model for behavior and language at all times while representing the Bluebacks.
- Encourage an inclusive, no-bullying atmosphere, with the support of the Board.
- Address and document any swimmer issues or concerns directly with swimmers as soon as possible while maintaining respect and privacy, and bring these concerns to the coaching leadership and swimmer parent(s)/guardian(s).
- Act in accordance with the BCSSA Coaches Code of Ethics.

## Position:

**Junior Coach Summer 2025**

**Pay: \$20-\$23/hr**  
**\*depending on experience and qualifications.**

## Requirements:

**Bronze Cross & Bronze Medallion**

- **NL & SI an asset**

**Application Deadline by  
December 1st 2024**

**Interviews held during Delta's  
Winter Break**

**Submit Resume & Sample  
Practice plan for Junior group  
to Director of Coaching:**

**bluebackskoaches@gmail.com**