

# **COACHING OPPORTUNITY**

LADNER STINGRAYS SWIM CLUB is dedicated to promoting and developing amateur swimming in Ladner. As a member of our coaching staff, you will become part of a dedicated team that works together to support our swimmers to develop their skills, compete in local, regional, and provincial swim meets, make new friends and have fun. We are a team of approximately 120 swimmers of all ages and skill levels, even a great Masters group. There is a good balance of social and competitive swimmers. For more information visit: <a href="https://www.ladnerstingrays.com">www.ladnerstingrays.com</a>

Position Title: Head Coach

Term: April 15 to August 17, 2025

Hours: Approximately 24 hrs a week , plus events and swim meets

Pay: Salary rate based on certificates and experience Location: Ladner Outdoor Pool, 5105 47 Avenue, Delta, BC

### **Job Summary**

• This position is ideal for an experienced coach and competitive swimmer. This position is responsible for the overall management of the coaching staff and swim program. The Head Coach will also be assigned to coach allocated practice groups and therefore will agree to the duties and responsibilities outlined in the job descriptions for all swim coaches. The position will provide direct leadership, instruction, and motivation to the swimmers, while creating and maintaining an enjoyable, challenging, and safe environment for swimmers.

#### **Duties & Responsibilities**

- Reports to Executive Board
- Works with swimmers to discuss progress and achieve their goals
- Oversee all coaching along with mentoring of coaches and volunteer coaches
- Creates and implements practice plans
- Assist and support all team-related activities
- Lifeguard when needed

#### **Requirements**

- 1. Ability to establish and maintain effective working relationships and to communicate effectively with a wide variety of people;
- 2. Available to work flexible shifts and arrive on deck 15 minutes before shifts start;
- 3. Ability to conduct pool chemical checks prior to start of practice:
- 4. Ability to observe, instruct, and demonstrate proper stroke techniques;
- 5. Proficient in the use of "Active".

6. Strong leadership skills, sound decision making, and the ability to respond effectively to both oral and written communication.

## **Qualifications**

- Current certificates in Standard First Aid, NLS, NCCP, WSI, and Safe Sport
- Experience as a competitive swimmer, having competed for a minimum two years;
- Worked as a paid coach for minimum two years;
- Above the age of 18
- Must be able to provide 2 swim or coach related references
- Provide a criminal records check

# **How to Apply**

Submit your resume to <a href="mailto:president@ladnerstingrays.com">president@ladnerstingrays.com</a>

Posting Closes March 1st, 2025.