

**Job:** Swim Coach – Langley Flippers Swim Club

**Location:** Al Anderson Memorial Pool, Langley

**Salary:** \$25-\$30/ hour (salary will vary depending on experience)

**Hours:** Variable (6:00am – 8:00am or 4:00pm-6:00pm or 5:30pm – 8:30pm)

**Job Duration:** May 1, 2025 – Aug 29, 2025

**Responsibilities:** Coaching and mentoring competitive swimmers and/or Little Flippers/Introductory swimmers, basic dryland training, administrative duties, daily pool set-up and take down, competitions, assist in organizing team functions, communicating with parents

### **COACH QUALIFICATIONS**

**Mandatory:** NL, CPR C and First Aid.

NCCP Level 1 certified or trained preferred. Experience with competitive swimming and coaching competitive swimmers is an asset.

The ideal candidate will need to demonstrate a strong ability to coach children, between the ages of 4 - 18, having the ability to motivate the swimmers and develop their swimming technique. You will be a self-starter, capable of creating new ideas and implementing them. You should have good communication skills and feel comfortable communicating with swimmers, coaches and parents.

### **ESSENTIAL SKILLS**

- Ability to adapt to different situations
- Organizational skills
- Administration skills
- Ability to motivate swimmers
- Ability to communicate with effectiveness with swimmers, parents, volunteers, committee members and colleagues
- Good time management

### **MAIN DUTIES**

- Work with swimmers to help them achieve their goals, following the club's coaching plan in a productive and efficient manner.
- Attend swim meets, coaching development clinics and/or conferences, coaches' meetings and other club activities as and when required.
- Liaise with the coaching team regarding progression and development of competitive swimmers (i.e. swimmer meets qualification to advance to a higher swim group).
- Abide by all policies and code of conduct as set out by the Langley Flippers Swim Club.
- Be aware and understand the facility emergency action plan and normal operating procedures for Al Anderson Memorial Pool.

Please submit your resume with the following information to:

Pamela Labrum  
Langley Flippers President  
president@langleyflippers.com

- A copy of all your CURRENT qualifications,
  - If you are planning on upgrading your qualifications between now and the start of the swim season, May 1, please provide details/schedule
- A cover letter describing your past work experience, swim club experience,
- Your availability,
- Relevant experience you have outside of swim club,
- Email address,
- Mailing address with postal code, and
- Mobile phone number