



EMPLOYMENT OPPORTUNITIES:

SUMMER 2025

JUNIOR, INTERMEDIATE, AND SENIOR GROUP COACHES



The **Richmond Kigoos Swim Club** is currently accepting applications for **Junior, Intermediate, and Senior Group Coaching Positions** for the Summer (May to August) 2025 Competitive Season.

ABOUT US:

Established in 1959, the Richmond Kigoos Swim Club boasts a membership of more than 200 swimmers in programs ranging from Junior Development to Masters. The Club is a member of the Fraser South Region of the BCSSA and is a consistent top ten club provincially. Our primary training facility is the six-lane Steveston Outdoor Pool in Richmond, BC.

RESPONSIBILITIES AND EXPECTATIONS OF COACHES:

We are looking for enthusiastic, confident, and adaptable coaches to lead our Junior, Intermediate, and Senior Age Groups. Kigoos' Coaches will:

- Plan, organize, and execute a comprehensive summer swimming training program for assigned groups, including in-water and dryland workouts.
- Develop and implement a seasonal plan in collaboration with the Head Coach and coaching team. Contribute to pre-season planning and attend all assigned practices, meets, and team events.
- Create detailed practice plans, set individualized goals for swimmers, and monitor their progress, including documenting and tracking best times and achievements.
- Provide mentorship and support to junior coaches and volunteer staff, fostering a collaborative coaching environment.



- Promote a positive and inclusive learning environment, offering constructive feedback during every practice while encouraging team bonding through social events and activities.
- Support administrative tasks and communications as assigned by the Head Coach, including developing a communication plan for swimmers and families.
- Ensure safety and emergency protocols are understood and followed, attending facility “in-services” as required.
- Demonstrate professionalism and leadership, treating swimmers, parents, and colleagues respectfully while modeling appropriate behavior and language both on and off the pool deck.
- Foster a no-bullying atmosphere, addressing and documenting any swimmer concerns promptly and respectfully, and communicating with coaching leadership and parents/guardians when needed.
- Maintain up-to-date coaching certifications and act in accordance with the BCSSA Coaches Code of Ethics.

QUALIFICATIONS:

- Previous swim coaching experience in a competitive environment and experience as a competitive swimmer.
- Preference given to applicants with NCCP Coaching Certification, WSI or other swim teaching qualification
- Outstanding leadership, organizational, communication, and team building skills.
- A current criminal background check, completed before the season begins.

We offer a competitive salary based on qualifications and experience. Interested applicants should send a current resume and cover letter by email to coaching@kigoos.com by January 15, 2025.

