



**Job Posting – Head Coach for Winter Fit, Chilliwack
Stingrays Summer Swim Club**

Job Summary

The Head Coach position will guide the junior coaches and create a training schedule and program for the development and growth of competitive swimmers for the Chilliwack Stingrays Summer Swimming Program. All practices will be held in Chilliwack at the Cheam Leisure Centre, located at: 45501 Market Way, Chilliwack, BC.

Reports To:

Coach Liaison, and/or Club President

Key Duties and Responsibilities:

The Head Coach must demonstrate leadership and guidance by personal example. He/She is to supervise and work in cooperation with all other coaching staff.

The Head Coach will:

- Be a technically sound, well-rounded coach with significant competitive swimming and or coaching swimming experience
- Adhere to the Coaches Code of Ethics, Principles, and Ethical Standards as endorsed by the Canadian Professional Coaches Association and the Coaching Association of Canada
- Exemplify a high level of personal conduct for the other coaches and all the swimmers to follow



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- Report to and take direction from the Club President/Coaches' Liaison
 - Assist as requested in the planning and organizing of a fun swim year for the swimmers
 - Work with the other coaches to ensure the smooth operation of the club programs and make recommendations as required for the improvement of the programs
 - Participate in regularly scheduled team meetings at the pool before or after practices
 - Encourage swimmers using positive discipline and motivational language and techniques
 - Maintain and keep safe all equipment entrusted to his/her personal use/care
 - Abide by all the District of Chilliwack regulations
 - Perform other related duties as requested by the Head Coach or by the Executive

Bonus Qualifications:

- **Be a qualified lifeguard and be able to provide current documentation/certification or equivalent, have NCCP**

General Duties:

The Head Coach is responsible for the coordination of the training programs, which are:

- **Maintaining conditioning and flexibility through dry land training**
- **To maintain a developmental program for all swimmers, as required**
- **To promote healthy eating/nutrition for the swimmers**
- **Ensure swimmers and parents are following safety protocols**



Discipline and Full Decorum:

- **Use positive reinforcement to guide behaviour**
- **The Head Coach will meet regularly with the Coaches' Liaison and, as required, with the Club President**
- **The Head Coach will assist in ensuring that all swimmers have completed the Swimmer's Code of Conduct prior to starting training at the beginning of the season**

Administrative Duties - The Assistant Coach will/assist in:

- **Organizing and directing operational aspects of a comprehensive program**
- **Work with the Junior Assistant Coaches to develop personal growth plans and confidence as needed**
- **Inform other coaches and the Coaches' Liaison and Club President if unable to attend a training session. All coaches are responsible for finding an approved replacement if unable to attend**

Starting Date: September 8th (First Day of Practice)

Ending Date: December 22nd (Last Day of Practice)

Special Note: Practices will take place Monday and Wednesday evenings and Sunday mornings.