



Head Swim Coach

2025 Summer Swim Season (May 1 – August 20, 2025)

The Kimberley Seahorse Swim Club (KSSC) is currently accepting applications for the position of Head Coach for the 2024 Summer Swim Season. KSSC is a summer club and a member of the Kootenay Region of the BCSSA. Our main competitive season runs from May 1 to mid-August for provincials. Our head coach will be responsible for training through the week, as well as attending 8-9 swim meets on the weekends during this time.

We are seeking a coach with both experience and a passion for swimming. We are a growing and dynamic club and we have recently grown to include 40 Junior/Senior swimmers and 24 novices, ages ranging from 4 to 15+, with increasing interest from our community.

It is important to the KSSC to find a coach who is positive, professional and enthusiastic about guiding our swimmers to a love of the sport, as well as success in the pool.

Voted BC's Best Small Town in 2022, Kimberley is situated in the heart of the East Kootenays. With a population of 8000, Kimberley offers many opportunities for the outdoor enthusiast from hiking, golfing, mountain biking and water sports with a plethora of local lakes and beaches to enjoy.

Responsibilities and Expectations:

- Foster a positive and fun learning environment for swimmers of all levels and abilities while acting as a role model for the club.
- Plan, develop and execute swim and dryland training programs, setting individualized goals for swimmers.
- Develop and execute training plans that focus on technical development
- Working effectively with Assistant Coaches and the Board of Directors., while demonstrating excellent communication skills with all stake holders.
- Mentor and support Junior Coaches
- Help organize and participate in team-building and social activities throughout the season.
- Have strong organizational skills and knowledge of the Hy-Tek/Active Network swim manager system to manage meet entries.
- Travel to swim meets throughout the Kootenay region with the team.
- Commit to pre-season planning and all practices and swim meets for the competitive swim season (May 1-August 20th, 2025).

Qualifications:

- Current Level 1 or higher NCCP classification or equivalent
- Believe in and demonstrate current, positive coaching approaches.
- Previous coaching experience as a junior level coach (2 years) or senior coach (at least 1 year) preferred.
- Background of competitive swimming is an asset, must be competent in the technical aspects of competitive swimming and willing to spend time in the water with the swimmers.
- Demonstrate strong leadership, organizational, communication and team-building skills.
- Behave as a role model and ambassador for KSSC in all interactions
- Valid driver's license and own transportation required.
- Have a current criminal background record completed check prior to the start of the season.



- Provide two swim or coaching-related references.

Application deadline: Open until filled.

We offer a competitive salary based on qualifications and experience and may be able to coordinate additional employment in the area to complement KSSC's schedule. We will also do our best to assist in finding living accommodations if required.

Please submit a cover letter and resume to ksscswim@gmail.com. For more information please contact Club President Joanna Sleik at 250-919-1026.