

ASSISTANT COACH SUMMER 2025



The Golden Dolphins Swim Club is a vibrant BCSSA member club based in Golden, BC, nestled among six National Parks and renowned for its world-class outdoor activities, including mountain biking, hiking, and more. Golden offers unparalleled scenery and a strong outdoor community, providing a perfect balance for coaches who appreciate nature and an active lifestyle.

As part of the Okanagan Region of the BCSSA, our club is passionate about summer swimming and fosters a balanced environment where swimmers challenge themselves and develop both as athletes and individuals. We've produced regional and provincial medalists, and some of our swimmers hold current BCSSA records, demonstrating the success of our competitive yet inclusive approach.

We are seeking a dedicated and enthusiastic individual to join our coaching team as **Assistant Coach** for the 2025 summer season. This position offers the opportunity to work closely with the Head Coach, mentor young athletes, and help develop competitive swimmers across a wide range of abilities. You will play a vital role in shaping athletes' experiences, fostering technical skill development, and ensuring that swimming is both fun and challenging for all participants.

This position requires 100% commitment to all practices and swim meets for the full season from April 28th 2025 to August 23rd 2025.

Duties and Responsibilities:

- **Assist with Program Development:** Collaborate with the Head Coach to design and implement engaging swim practices that focus on technical skill improvement, competitive development, and fun.
- **Mentor Athletes:** Serve as a positive role model for swimmers, offering encouragement and feedback, and helping them achieve their goals.
- **Support Athlete Development:** Assist in monitoring swimmer attendance and progress, providing constructive feedback, and helping athletes set and track personal goals.
- **Supervise Senior/Junior Coaches:** Directly mentor and support senior & junior coaches, helping them develop their coaching skills and assist in practice planning and execution.
- **Maintain Communication:** Ensure open and consistent communication with the Head Coach, senior & junior coaches, club management, and parents.
- **Event Support:** Assist with swim meets, helping with preparation, setup, and event coordination, and ensuring athletes are supported during competitions.



Qualifications:

- **Coaching Certification:** Minimum Level 1 NCCP or equivalent, or currently working towards certification. Safe Sport annual completion.
- **Experience:** Previous experience coaching in a competitive swim environment and/or experience as a competitive swimmer.
- **Leadership Ability:** Strong interpersonal and leadership skills, with the ability to motivate, mentor, and inspire athletes.
- **Communication Skills:** Excellent verbal and written communication skills to facilitate effective interaction with athletes, parents, and fellow coaches.
- **Other Requirements:**
 - Must provide a current criminal background check before starting employment.
 - Valid driver's license and own transportation preferred.

Important Note:

This position requires working in an **outdoor setting** as our training facility is a **6-lane outdoor pool**. The ability to work in various weather conditions is a key part of this role. Please consider the physical demands of an outdoor environment before applying.

Compensation and Benefits:

- This is a full-time seasonal contract position, running from April 28th to August 23rd, 2025.
- Salary range is \$14,000-\$19,000 and based on experience and qualifications.
- Travel expenses for meets and events are reimbursed according to club policy.
- A fantastic opportunity to work in one of BC's most scenic locations, with access to a variety of outdoor activities during the off-hours.
- Gain hands-on coaching experience and develop your leadership skills in a supportive, team-oriented environment.
- As part of our commitment to work-life balance and helping you make the most of living in one of the most beautiful areas in Canada, we are pleased to offer an exclusive **Adventure Package** for the successful candidate.

This package includes: **Parks Canada Pass** to explore the incredible national parks, **Skybridge Pass** for stunning views and unique experiences & **Kicking Horse Resort Sightseeing Pass** to enjoy breathtaking vistas, hiking, and more. Whether you're into hiking, biking, or just soaking in the natural beauty of the Canadian Rockies, we'll make sure you have the passes you need to enjoy your time outside of work to the fullest.

How to Apply:

If you are excited about the opportunity to develop young athletes in a stunning outdoor setting, we would love to hear from you! Please submit your resume and a cover letter to goldendolphinssc@gmail.com by January 10th 2025.

We look forward to seeing how you can contribute to the success of the Golden Dolphins Swim Club!