

# North Delta Sunfish Swim Club

www.ndsunfish.com



## SWIMMING SENIOR COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill Senior Coach positions for our 2024 Summer Swimming program.

We are looking for enthusiastic, positive, energetic and committed individuals who are passionate about swimming and coaching.

### General Job Description:

- Reports to the Swim Head Coach.
- Collaborates with other Senior Coaches.
- Supervises and mentors Junior Coaches.
- Designs and implements practice plans.
- Meets with swimmers and/or parents to discuss group goals and progress.
- Instructs and tracks progression of assigned groups of swimmers using digital platforms.
- Recommends movement of swimmers to appropriate swim groups.
- Forwards parent concerns to the Swim Head Coach.
- Mentors volunteer coaches.
- Assists in the supervision of the overall safety of swimmers during training and at swim meets.
- Assists in the supervision of the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim competitions (swim meets, Regionals and Provincials) and tracks swimmer performance times on Hytek and Active.
- Lifeguards when needed.
- Attends weekly coach meetings and reviews weekly training plans with coaching staff.
- Determines own Group's year-end awards and presents at Awards Night.
- Participates in Club activities (ie social activities, fundraisers, etc.).
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.

### Qualifications

#### **Knowledge:**

- Knowledge of competitive swimming for all age groups
- Knowledge of digital technology, including Word, Excel, Active, Meet Mobile, Hytek Team Manager
- Knowledge of BCSSA swimming rules and regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

#### **Experience:**

- Minimum of 3 years of competitive swimming experience as an "S" or "O" or combination swimmer
- Minimum of 3 years of recent experience coaching swimmers
- Minimum of 3 years of recent experience instructing multi-age children



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\*Recent' is defined as within the last 5 years

## **Education:**

Successful completion of:

- Bronze Cross & Bronze Medallion
- Valid Life Saving Instructor Certificate
- Valid Standard First Aid (**within the current year**)
- NCCP Safe Sport
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment

## **Abilities:**

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers

## **Personal Suitability & Skills:**

- Reliable
- Flexible
- Client Service Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Digital Skills
- Team Member Skills

## **Conditions of Employment:**

Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

## **Assets:**

- Previous experience as a Senior Swim Coach
- NCCP Fundamentals Coach Level 1

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter, references and salary expectations by email to [VPCoaching@ndsunfish.com](mailto:VPCoaching@ndsunfish.com)

**Application deadline: January 11, 2024**



# North Delta Sunfish Swim Club

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## SUMMER SWIMMING JUNIOR COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill Junior Coach positions for our 2024 Summer Swimming Program.

We are looking for enthusiastic, positive, energetic and committed individuals who are passionate about swimming and coaching.

### General Job Description:

- Reports to the Swim Head Coach.
- Co-coaches with a Junior or Senior Coach (collaborates with coaching staff).
- Designs and implements practice plans in conjunction with a Senior Coach.
- Meets with swimmers and/or parents to discuss group goals and progress.
- Instructs and tracks progression of assigned groups of swimmers using digital platforms.
- Recommends movement of swimmers to appropriate group levels.
- Forwards parent concerns to the Swim Head Coach.
- Mentors volunteer coaches.
- Assists in the responsibility for the overall deck safety of swimmers during training and at swim meets.
- Assists in the supervision of the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim meets and tracks swimmer performance times and errors.
- Attends weekly coach meetings and reviews weekly training plans with coaching staff.
- Determines own Group's year end awards and presents at Awards Night.
- Participates in Club activities (ie social activities, fundraisers, etc.).
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.

### Qualifications

#### **Knowledge:**

- Knowledge of digital technology, including Word, Excel, Active, Meet Mobile, Hytek Team Manager
- Knowledge of BCSSA swimming rules and regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

#### **Experience:**

- Minimum of 2 years of recent competitive swimming experience as an "S" or "O" or combination swimmer
- Minimum of 2 years of recent experience instructing multi-age swimmers
- Minimum of 2 years of recent experience as a Volunteer Coach with the North Delta Sunfish Swim Club or other BCSSA swim club

\*'Recent' is defined as within the last 5 years



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## Education:

Successful completion of:

- Completed grade 10 highschool by end of June 2024
- Bronze Cross & Bronze Medallion
- NCCP Safe Sport
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment

## Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers

## Personal Suitability & Skills:

- Reliable
- Flexible
- Client Service Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Team Member Skills
- Digital Skills

## Conditions of Employment:

Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

## Assets:

- Previous experience as a Junior Swim Coach.
- Valid Life Saving Instructor Certificate
- Water Safety Instructor

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter, references and salary expectations by email to [VPCoaching@ndsunfish.com](mailto:VPCoaching@ndsunfish.com)

**Application deadline: January 12, 2024**

