

Salt Spring Stingrays

summer swim club



JOB Posting - Coach (part time and full time) Summer – May 1 through August 31, 2025)

Salt Spring Stingrays Summer Swim Club is now accepting resumes for the position of Coach for the Summer, 2025 season.

Applicants must be motivated, energetic and positive role models for swimmers. The Coach will work as a member of a coaching team under the leadership of the Head Coach. Travel to swim meets will be required.

Qualifications

Note: An equivalent combination of skills, abilities and qualifications may be considered.

- Two (2) + years combined experience teaching swimming lessons or coaching competitive swimming.
- 4+ years competitive swimming experience.
- (Preferred) NCCP Level 1 Certification, working towards certification, or willingness to participate in a course prior to May 1, 2025.
- Prior to confirmation of hire, a clear Police Information Check, with vulnerable sector screening must be provided by applicant.
- Safe Sport course or willingness to complete prior to 2025 season.

Skills and Abilities

- Competitive coaching experience with knowledge of the four competitive strokes, stroke techniques, dives and turns with demonstrated ability to design and execute training plans for all levels of the team.
- Coaches will have strong teaching skills and the ability to work and interact with a variety of ages and capabilities. Swimmers are generally grouped by age and are assigned to coaches based on experience and fit.
- Ability to communicate effectively with other coaches, swimmers, pool staff, parents and Board of Directors in a professional manner on a regular basis, and when required.
- Act as a role model for your swimmers - engage with them and give them regular feedback, provide encouragement about technique, swim times, nutrition and review individual goals.
- Foster a fun, energetic environment while developing swimmers' technical skills.
- Ability to work independently and in a team environment.
- Ability to accept leadership role for activities or events as delegated by Head Coach or Board of Directors.
- Coaches will swim as a member of the SSI Stingrays Club at swim meets.

We offer a competitive remuneration package, commensurate with qualifications and experience. The salary ranges between \$8,600 to \$10,000 for full time (approximately 30 hours/week). Please note that our coaches are hired as contractors.

Interested candidates will apply by **sending a cover letter and current resume via email to:**
shellyj@saltspringstingrays.com **Attention: Hiring Committee**

Reference: Stingrays Summer Coach Application-2025

Closing date: Feb. 8, 2025