

## About WRASA

WRASA is a competitive summer swim club in sunny South Surrey where swimmers train for the love of the sport and to reach their goals. Our coaches focus on stroke technique and swimmer performance in preparation for competitions. Athletes enjoy the recognition of their peers and coaches through setting a new personal best or a new pool record or just making it through a tough practice.

Geared toward swimmers aged five to 18 but also open to adults, WRASA is where kids enjoy teamwork, lasting friendships, personal development, and leadership opportunities.

For more information visit <http://www.WRASA.ca>

## JOB POSTING: Head Coach Summer 2025

### Head Coach Duties:

The Head Coach role is a full-time position and oversees hiring, managing, and mentoring coaching staff, designing and implementing seasonal swim programs, and ensuring smooth team operations with support from the Coaching Committee and Board. The focus is on creating a fun, supportive environment while encouraging excellence amongst swimmers.

- Manage and direct coaching staff, including hiring, evaluation, discipline, and termination.
- Oversee practice plans, swimmer assessment, safety, and resource use.
- Responsible for all activities, staff, and swimmer conduct..
- Foster teamwork and mentor coaches, ensuring adherence to ethical standards.
- Conduct regular staff meetings, performance reviews, and parent communications.
- Maintain professional communication with staff, swimmers, parents, and the Board.
- Oversee registration, enforce team policies, manage pool usage, and support strategic planning.
- Schedule staff, practices, meets, and events, ensuring clear communication with all stakeholders.
- Foster positive team attitudes, sportsmanship, and technical development.
- Supervise safety, swimmer supervision, and equipment use.
- Lead swimmer recognition programs and oversee meet preparations.
- Ensure coaching presence and swimmer preparation for all meets, including Regional and Provincial competitions.



WHITE ROCK AMATEUR SWIMMING ASSOCIATION

- Handle meet entries, awards criteria, and meet attendance.
- Lifeguard when needed.
- Manage swimmer information on Hytek and Active.
- Perform other related duties as assigned by the Board.

**Qualifications:**

- High School Diploma
- NCCP Fundamentals Coach Level 1 (certified or in-training)
- NCCP Safe Sport
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- Valid Life Saving Certificates, including Standard First Aid & CPR-C, Swim Instructor, National Lifeguard – Pool
- Previous swim coaching experience in a competitive environment and experience as a competitive swimmer
- Passion for swimming and working with children and youth
- Superior leadership, organizational, communication, and team building skills
- Strong organizational skills and the ability to manage time appropriately
- Strong problem-solving and decision-making skills
- Ability to work independently and in a team environment
- Ability to communicate effectively orally and in writing
- Must complete a Criminal Record Check
- Be flexible and adaptable to address the needs of a dynamic team environment.

**Application deadline:** Open until filled.

We offer a competitive salary based on qualifications and experience. Interested applicants should send a current resume and cover letter by email to [committee@wrasa.ca](mailto:committee@wrasa.ca).