



Employment Opportunity

Head Coach / Assistant Head Coach - Swimming

The Haney Neptunes Aquatic Club is now accepting applications for both Head Coach and Assistant Head Coach positions for Summer 2024. The successful applicants could transition into the role throughout the Winter 2024 season.

The Haney Neptunes is a non-profit competitive summer swim club that trains year round serving the Maple Ridge and Pitt Meadows communities. Our diverse membership includes participants from our Hammond Development program, a 6 & under program, as well as regional and provincial competitors.

We are seeking enthusiastic individuals who are passionate about swimming, coaching, and leading a team. Overseeing our swim coach team, the successful candidates will foster a positive, engaging and inspiring team culture while providing technical expertise to both swimmers and coaches in a fun and competitive swimming environment.

Responsibilities and Expectations:

- Demonstrate strong leadership, excellent organizational skills, and effective communication.
- Plan, organize, and execute a comprehensive swim training program, including dryland workouts.
- Create and manage the coaching staff schedule (Head Coach).
- Provide technical feedback and corrections to support growth and development of swimmers.
- Provide mentorship to further enhance the coaching skills of current and new staff
- Motivate swimmers of varying abilities and commitment levels in a fun environment.
- Serve as a positive role model, exhibiting enthusiasm, energy, and a high level of commitment.
- Commit to all practices and swim meets during the summer season.
- Handle meet entries for swim events through the Active platform (Head Coach).
- Coordinate and engage in team social events and bonding activities.
- Adhere to the BCSSA Coaching Code of Ethics and all Haney Neptune policies.

Preferred Qualifications:

- Certified NCCP Fundamentals (or equivalent)
- NL Certification
- Background as a competitive swimmer
- Previous competitive swim coach experience, in a leadership role
- Current criminal record check (for applicants 19 years of age and older).

Benefits:

- Hourly wage and/or salary will be commensurate with qualifications, experience, and abilities.
- Funding towards training opportunities
- A signing bonus of \$500 for the Head Coach position.

How to Apply:

Interested candidates should submit their resume, cover letter, and references via email to the Haney Neptunes Hiring Committee at info@haneyneptunes.net, specifying the position they are seeking.

The posting will remain open until filled. All applications will be reviewed and short-listed candidates will be contacted by email.