



Swim Coach

Juan de Fuca Royals Summer Swim Club

Position Classification: Contract Term - Summer 2025

Salary: \$23 - \$28/hour for the contract term plus mileage and approved travel expenses. Salary will be based on qualifications and experience.

Start Date: May 1, 2025

Hours/Schedule:

May 2025	<ul style="list-style-type: none">● 5-6 practices/week including Saturday and Sunday
June 2025	<ul style="list-style-type: none">● Possible practices Monday - Friday● Swim meets June 7/8, June 14/15, June 21/22, June 27-29*
July and August 2025	<ul style="list-style-type: none">● Possible practices Monday - Friday● Swim meets July 5/6, July 12/13, July 19/20, Regionals August 1 - 3, provincials August 15 - 17 (possible)*

- Exact schedule to be determined once registration is complete.
- You will not be required to attend all swim meets. Attendance at swim meets will be determined by the head coach in advance.
- Most practices take place at JDF Recreation Centre. Select practices at Westhills YMCA.
- Possible additional hours for dryland training before practices.
- Flexibility to substitute for other coaches, when available and necessary.
- Possible additional hours for ad-hoc team events, when available and necessary.

Nature and Scope

JDF Royals Swim Club is accepting applications for the position of Swim Coach for the summer 2025 seasons, commencing in May 2025.

The Coach will liaise with the head coach to create and implement a fundamental swimming program for Novice and/or Junior swimmers between the approximate ages of 5 - 10 years.

About Us

The Juan De Fuca Royals Swim Club is based in Langford and Colwood, BC and trains at the Westshore Parks and Rec Centre and the Westhills YMCA-YWCA. Nestled amidst stunning natural landscapes and

offering a plethora of recreational activities, the Westshore region provides a perfect balance between work and leisure. Our swim team is composed of approximately 90 diverse swimmers, from novice to Division 8, including regional and provincial competitors. In 2024 our team sent approximately 15 swimmers to the BCSSA Provincial Championships and we expect to grow our presence at this level.

Qualifications and Experience

Required:

- Completion of or willingness to complete Safe Sport course offered by BCSSA prior to the start of 2025 season.
- Minimum 15 years old.
- Ability to provide a current criminal record check including vulnerable sector screening (for applicants 19 years of age and older).
- Driver's License and access to a reliable vehicle to attend practices, swim meets and other team events.

Any combination of the certifications, experience and skills below will be considered an asset:

- NCCP Level 1 Certification or higher.
- NL Certification, LSI Certification, CPR-C, or WSI.
- Previous experience coaching competitive swimming (volunteer or paid) or teaching swimming lessons with knowledge of the four competitive strokes, stroke techniques, dives, and turns.
- 4+ years previous experience in competitive swimming.

Responsibilities

As the Junior Coach, you will play an important role in the development and success of our swimmers and as a part of our coaching team. Key responsibilities include:

- Familiarize yourself and abide by all Club policies including the BCSSA Code of Ethics, BCSSA Prevention of Abuse Policy, and the ViaSport BC Universal Code of Conduct.
- Work with the head coach to implement a fundamentals swimming training program including both pool and dryland workout, teaching all four competitive strokes, stroke technique, starts, turns, and swimming etiquette.
- Continuously evaluate and adjust the training program based on swimmers' performance, progress, and individual needs.
- Participate in regular coaches meetings and actively discuss training strategies, athlete development, and team dynamics.
- Optional participation in occasional Board of Directors meetings and Annual General Meeting.
- Track and document swimmers' performance and achievements throughout the season.
- Attend all practices and select swim meets during the summer season.
- Encourage attendance and active participation of swimmers in all practices and swim meets throughout the season.
- Collaborate with the coaching team to ensure consistency and continuity in coaching approaches.
- Receive performance feedback openly and positively from the head coach or JDF Royals Board of Directors.

- Be a supportive member of the coaching team, participate in providing open communication and accept feedback to foster professional growth.
- Participate in goal setting focused on skill development and confidence building.
- Participate in team social events, and team-building exercises to create a sense of camaraderie and unity among swimmers.
- Contribute information as requested by the Board of Directors or Media Coordinator to enrich the communication plan to engage swimmers, parents, and stakeholders.
- Create a positive and enjoyable environment for swimmers of different abilities and commitment levels.
- Demonstrate strong leadership, organizational, and communication skills.
- Act as a positive role model to all swimmers, exhibiting enthusiasm, energy, and a high level of commitment.

How to Apply

Please send a cover letter and resume to vice-president@jdfroyals.ca by **March 15, 2024**.

We thank all applicants for their interest, but only those selected for an interview will be contacted.